**SAFETY COMMITTEE MEMBERS**

Ben West - Chair Monica Liebgott Cathy Hill Celeste Wallick Kellisa Shirane Jay Slocum

Sgt. Lars Christensen

**LEGAL COUNSEL TO THE SAFETY COMMITTEE**

Brandon Price

**NOTICE OF MEETING AND AGENDA WASHOE COUNTY SAFETY COMMITTEE May 18, 2023**

**1:30 PM**

**Washoe County Administration Complex 1001 E. Ninth Street, Reno, Nevada**

**Comptroller’s Large Conference Room, Building D, 2nd Floor AND Remotely via Microsoft Teams**

**Meeting ID: 210 112 058 841**

**Passcode: gXxU77 (775) 325-0620**

**721 365 449#**

**NOTE**: Items on the agenda may be taken out of order, combined with other items, removed from the agenda, or moved to the agenda of another later meeting. Items with a specific time designation will not be heard prior to the stated time, but may be heard later.

**Time Limits.** Public comments are welcomed during the Public Comment periods for all matters, whether listed on the agenda or not, and are limited to three minutes per person. Additionally, public comment of three minutes per person will be heard during individually numbered items designated as “for possible action” on the agenda. Members of the public are also invited to submit comments in writing.

**Forum Restrictions and Orderly Conduct of Business.** The presiding officer may order the removal of any person whose statement or other conduct disrupts the orderly, efficient, or safe conduct of the meeting. Warnings against disruptive comments or behavior may or may not be given prior to removal. The viewpoint of a speaker will not be restricted, but reasonable restrictions may be imposed upon the time, place, and manner of speech. Irrelevant and unduly repetitious statements and personal attacks which antagonize or incite others are examples of speech that may be reasonably limited.

**Responses to Public Comments.** The Safety Committee can deliberate or take action only if a matter has been listed on an agenda properly posted prior to the meeting. During the public comment period, speakers may address matters listed or not listed on the published agenda. The Open Meeting Law does not expressly prohibit responses to public comments by the Committee. However, responses from the Committee to unlisted public comment topics could become deliberation on a matter without notice to the public. On the advice of legal counsel and to ensure the public has notice of all matters the Safety Committee will consider, the Committee may choose not to respond to public comments, except to correct factual inaccuracies, ask for staff action or to ask that a matter be listed on a future agenda. The Committee may do this either during the public comment item or during the following item: “Committee/Staff announcements, request for information, topics for future agendas and statements relating to items not on the agenda”.

**Posting of Agenda.** Pursuant to NRS 241.020(4)(b), the Agenda for the Washoe County Safety Committee Meeting has been posted at the following locations: Washoe County Administration Building (1001 E. 9th Street, Bldg. A); the

Washoe County website [(www.washoecounty.us/comptroller/board\_committees/safety\_committee);](http://www.washoecounty.us/comptroller/board_committees/safety_committee)%3B) and the Nevada Public Notice Website (https://notice.nv.gov).

**How to Get Copies of the Agenda and Supporting Materials**. Copies of this Agenda and supporting materials for the items on the agenda provided to the Washoe County Safety Committee are available to members of the public by contacting Jeri Renshaw at the Comptroller’s Office (1001 E. 9th Street, Bldg. D, 2nd Floor, Room 200, Reno, Nevada), phone 775-328-2665, or email at [jrenshaw@washoecounty.gov;](mailto:jrenshaw@washoecounty.gov) and are also posted on the County’s website at: [www.washoecounty.us/comptroller/board\_committees/safety\_committee.](http://www.washoecounty.us/comptroller/board_committees/safety_committee)

**Special Accommodations.** Persons with disabilities who require special assistance (e.g., sign language, interpreters or assisted listening devices to participate in the meeting should Please contact Jeri Renshaw at the Comptroller’s Office by emailing [jrenshaw@washoecounty.gov](mailto:jrenshaw@washoecounty.gov) or by leaving a message at 775-328-2665 in advance at least 48 hours before the meeting so that arrangements can be made.

**Possible Changes to the Agenda and Timing.** Items on the agenda may be taken out of order; combined with other items; removed from the agenda; moved to the agenda of another meeting; or may be voted on in a block. NRS 241.020(2)(d)(6) and (7).

**AGENDA**

1. **Call to Order and Determination of Quorum** [Non-Action Item].
2. **Public Comment** [Non-Action Item]. Comment heard under this item will be limited to three minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.
3. **Approval of January 19, 2023 Meeting Minutes** [For Possible Action]. A review and approval of the Washoe County Safety Committee meeting minutes of January 19, 2023.
4. **Presentation and Discussion of Industrial Injury Reports [**For Possible Action]. A presentation by Celeste Wallick of the Industrial Injury Summary Reports and discussion, and possible action, to make recommendations for the purpose of prevention of work-related injuries or illnesses.
5. **Code 65 Update** [For Possible Action]. A discussion on Section 65 of the Washoe County Code and possible action to recommend code revisions and/or updates for the purpose of addressing work-related injuries or illnesses.
6. **Communication Summary** [For Possible Action]. A review, discussion, and possible action based on the communication summary from Ben West.
7. **Award Nominations** [For Possible Action]. A discussion and possible recommendations of safety award nominations for County employees.
8. **Committee Planning for 2023** [For Possible Action]. A discussion and possible action regarding activities, events, notifications, and projects to be accomplished in calendar year 2023.
9. **Update on Human Resources Training Site Advancements** [For Possible Action]. A presentation by Celeste Wallick on Human Resources training site advancements.

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1. **Update on Safety Drills** [For Possible Action]. A presentation and update by Celeste Wallick and/or Ben West on County scheduled safety drills that have taken place since the last meeting and possible discussion of safety drills.
2. **Announcements and Future Agendas** [Non-Action Item]. Comments by the Committee or staff members, limited to announcements, topics, or issues for future agendas. No discussion among committee members will take place on this item.
3. **Public Comment** [Non-Action Item]. Comment heard under this item will be limited to two minutes per person and may pertain to matters both on and off the Safety Committee agenda. However, action may not be taken on any matter raised during this public comment period until the matter is specifically listed on an agenda as an action item. Comments are to be made to the Safety Committee as a whole.
4. **Adjournment** [Non-Action Item].

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**SAFETY COMMITTEE MEETING MINUTES COMPTROLLER CONFERENCE ROOM – 2ND FLOOR MEETING HELD VIA TEAMS**

**JANUARY 19, 2023**

**1:30 PM**

**Call to Order**

Ben West called the meeting to order at 1:30 pm.

1. **Roll Call**

Ben West Washoe County Manager’s Office

Cathy Hill Washoe County Comptroller and Risk Manager

Celeste Wallick Safety Analyst

Brandon Price Washoe County Public Attorneys Association

Anne Stoll-Truelock WCEA Representative

Monica Liebgott WCEA Representative

Jay Slocum Washoe County Public Attorneys Association

Kellisa Shirane Washoe County Nurse’s Association

Sgt. Lars Christensen Washoe County Sheriff’s Deputy Association

**Public Present**

Alison Lang, Rochelle Hunter, Eros Norlander, Stacey Lance

1. **Public Comment**

Alison Lang brought forth a concern of the Washoe County employee parking lot located at 75 Court Street. She said they not only have had thefts but have had damages to employees’ vehicles and it is consistently occurring. The parking lot is in a very centrally located spot downtown in the middle of the court houses. People that are unhappy with what just happened in court know employees park there. She continued that her truck’s catalytic converter was stolen in March of 2021, then her whole truck was stolen in November of last year. Nobody watches the parking lot and there is no security there. She expressed her concern that if an employee were to walk out to the parking lot while something is happening to their vehicle, she doesn’t want the employee to potentially have something done to them for something to be done about the problem. She’s extremely concerned about the safety of all employees that park in that lot and wants something to be done for the employees that work there. Ben West thanked Alison for her comments and shared that this same information was shared with Manager Brown in an email from Alison. Ben invited Alison to this



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meeting to share this with the Committee and although it is not an agenda item, he will bring it up again during communication with the Safety Committee later in the meeting.

There were no other public comments.

# For possible action, acknowledgement of service of previous committee members Deputy Mark Kester and Anne Stoll-Truelock and possible action to replace committee members with Sgt. Lars Christensen and Monica Liebgott respectively.

Cathy Hill thanked Anne Stoll-Truelock for her time that she consistently attended meetings and offered valuable advice and suggestions. So, for everything that Anne’s done for this committee, Cathy personally wanted to thank her for always being able to rely on her opinion and on behalf of the committee thanked her for all that she has done for Washoe County. No vote on this item as members are assigned to the committee. Ben West thanked both Sgt. Lars Christensen and Monica Liebgott for coming to meeting and expressed looking forward to working with them moving forward.

# For possible action, a review and approval of the Washoe County Safety Committee meeting minutes of September 15, 2022.

Cathy Hill made a motion to approve the minutes of September 15, 2022, as they stand. Celeste Wallick seconded. There were no comments from the public on this item. Motion passed unanimously.

# For discussion, presentation of an industrial report of an employee vehicle accident from Human Services Agencies.

Celeste Wallick included a copy of the report that was sent to the Department from the County driver, and also included the driver’s policy that indicates that the Safety Committee does have the ability to review incidents of significance at the discretion of the Risk Manager. Celeste stated that the Safety Committee has the ability to review what has been done and also to make additional recommendations they feel are appropriate. The reason this one was brought forward was because of the seriousness of it. As you can see from the photos that were attached, this could have been a fatality. This was a very serious incident and we wanted to bring it up to the Committee. They did make recommendations to the Department that they did step up and take. They had the employee do additional training online and the employee is going to be going through a sit down class in March. Other than that, Celeste was not aware of what has taken place, she doesn’t know if a ride along had been conducted, although it is quite possible since they did step up very quickly to contact Risk Management and to work with the employee. Celeste asked the Committee if everyone had a chance to review the accident report and did they have any additional recommendations. Cathy Hill asked to hear from the Human Services Agency on what steps they have taken before they got into further discussion. Stacey Lance, Coordinator at Human Services Agency over their transportation unit, responded first by saying that two other staff members were also attending the meeting and that Eros Norlander already conducted a ride along and reported no concerns. Stacey continued that they are open to any recommendations if there are any that you have seen be helpful in the past. Cathy agreed with Celeste and that we are very fortunate that this employee wasn’t seriously injured. Looking at the pictures, this could have been catastrophic. Cathy asked when doing the ride along, she inquired of the department if they are just testing her comfort in driving or that she watched traffic laws? Eros responded that they did do the ride along on January 5th and that what they focused on was her comfort level and to make sure there were no sporadic occurrences during the ride along. He also paid attention to the safety aspects, whether she was utilizing mirrors appropriately and things of that nature. Cathy asked if there was an inspection of the vehicle done before entering the vehicle. Eros confirmed that they did their daily vehicle

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inspection, including checking the tires and lights. Cathy also stated that the employee had a previous citation/violation for improper or erratic unsafe lane changes and asked if Eros witnessed any of that while driving. Eros responded that he did not and added that she did use her mirrors while signaling before making lane changes. Cathy asked if the employee was comfortable driving again. Eros said absolutely and added that they had a conversation at the end of their ride along and the employee expressed that she was comfortable driving and felt perfectly fine even on freeway on ramps, where the incident occurred. She exhibited no issues of concern during the ride along. Stacey stated that there have been several follow- up conversations between the employee and her supervisor about her comfort level in the event she’s experiencing any triggers or nervousness in the car. Celeste also reminded everyone that whenever there is an incident, the EAP is also available. On the record, Cathy asked to confirm again that the supervisors have no concerns with this employee continuing to drive on behalf of the County. Stacey, Eros and Rochelle Hunter confirmed they have no concerns. Cathy thanked them for taking the proactive measures that they have and stated that this was a serious incident and was thankful that the employee wasn’t seriously injured. Cathy asked if this employee drives frequently. Stacey responded, yes, that the employee is a runner and driving is her primary job duty and she has been working in her current position for almost 2 years. Celeste asked the committee to look at the driver’s policy in light of this incident and maybe it can be a future agenda item for possible recommendations for changes to the policy. If any comments, please send them directly to Celeste.

# For possible action, a presentation of Industrial Injury Summary Reports and recommendations of the Committee for prevention of work-related injuries or illnesses.

Celeste Wallick noted that there was a larger than average amount of information submitted since there had not been a Safety Committee meeting since September and then directed the committee’s attention to the beginning of the reports from page 21 through the last page. The first item is the lost time incidents for lost time just in calendar year 2023. She said there are several employees currently off right now for various reasons. The lost days and restricted days are based on the incident date. So, you will see that some of these go back to 2021. There have been 300 lost days. These are the ones we really want to try to avoid and get employees back to work as soon as we can. This is just informational type of handout on page 21. Cathy Hill asked if they are all claims, Celeste responded yes and explained that claims can be made and then denied but we still count them until such time they go through the appeal process and determined to be a denied claim. Risk Management doesn’t deny claims, our third-party administrator makes determination on a claim. If a claim has been denied and then appealed by the employee, it’s still in a limbo status where it hasn’t been accepted or denied yet until it gone through that final appeal process. So, it is included since it still may be relevant to us in the future. Starting on page 22 are the monthly breakdown as to everything that has gone on and in the last right column, is where there is a claim for an IO which is an “incident only”. If someone has not gone to the doctor and completed what’s called a C4 form, a claim for compensation, then it stays as an incident only. So, we are on notice that something has happened, but it’s not a claim yet. Employees have 70 days from the date of the incident in order to go to the doctor and make that into a claim should they choose to. Pages 22 and 23 are for September, then following that are October, November and December. What we are looking for from the Safety Committee is to review the unsafe acts and the contributing factors, and we would like input from the Committee for corrective actions. If you see something, particularly when we have a trend, as to what we as employers or supervisors can do to keep that from recurring, that is where we’d really like your input. Celeste asked if everyone had a chance to review the items line by line and where there any of concern or any that you think we should be taking more proactive steps on? Cathy stated, for historical purposes Sgt. Christensen, that we were successful with Deputy Vander Heyden, clearly the inmate altercations and making arrests are out of our control, but we did start peeking with a lot of incidents with tactical and defense training. And that has since waned down drastically. But she was keenly sensitive to those and making improvements on those because they weren’t in the course of making an arrest, so we were able to make

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improvements to reduce the employee injuries on that. Cathy continued; we have worked consistently with Animal Services. They get bit by cats a lot more than dogs. They are not always wearing PPE. We asked them to make improvements on that for the safety of the employee but some of them feel they can’t be as affective wearing bulky equipment when they’re trapping animals. Sgt. Christensen ask for clarification regarding the defensive tactics training, specifically if the training was strictly with the academy-based folks or on the job. Cathy replied on the job. Celeste added, it’s the research as well at the academy. It seems we have more at the academy times, but when you guys go through your annual qualifications as well. Sgt. Christensen said he wanted to bring up these items with their training department. Celeste mentioned that other departments like Juvenile Services and Animal Services also do defensive tactics training as well so she doesn’t always specify which department it is because they want to keep it generic although the majority is with the Sheriff’s office. Cathy stated that it's the nature of the job. We look at historical trends and how things are going. If we see things spiking up, what do we need to do to acknowledge it and to make some adjustments. Celeste let the committee know, should you want historical information by injury type or location, let her know by email and she can make that available to you. Ben West asked Celeste why there were so many incidents of “slipped on ice”. Celeste answered that it is a lot compared to prior years. So far in January, there have been 9 claims and 19 incidents due to slips and falls and she wasn’t sure how many property claims. Ben noticed that some of these were not on County property so we are limited on what we can suggest on those, but asked are there issues regarding the responsiveness and timeliness of contracted snow and ice clearing of our parking lots at the locations that fall under that category? Cathy said we have had recent conversations for the 9th Street complex. There was one day that the contractors were not here as early as they should have been for the parking lot and shoveling. The most recent conversation was about where they are placing the snow when they plow it in the parking lot. The contract says there has to be 4 inches on the ground and over an inch on the sidewalks. That criteria needs to be met before the contractor will come out. Cathy has had other conversations with employees and has mentioned that we do keep ice melt available everywhere for those concerned. If they’re comfortable doing so, they can spread ice melt where needed and to take proactive measures to make it safe for each other. There are shovels available as well. Ben added that there probably was a special request to get the contractor out to de-ice the entire Court Street parking lot as well. Kellisa Shirane spoke regarding the weather and the ice buildup especially with the clinical building and services. There has been messaging from Manager Brown that if you can work remote that he encourages that, but they are not able to close because of their clients that they serve. She knows there have been a lot of slips and falls and even some of those haven’t been reported as incidents. She appreciates the information provided and added that they do use the ice melt but there is still a great concern about this at their side of the complex. Cathy stated that if they ever need information about where the contractor is for snow or ice melt, you can reach out to Apryl Ramage with CSD, as she manages that contract. Celeste added that CSD is very responsive in providing ice melt if you run out. Celeste referred to page 31 of the report which is a comparison of prior years and a monthly comparison on page 32. So, you can see what the heavier months might be. If you want information for your department, you can reach out to Celeste for that information. Celeste was asked by Anne Stoll-Truelock if there is a location that the slips and falls tend to be happening on County property more often than others, she responded that she believed that the Court Street location had the most. Cathy noted that they have the farthest distance to walk to get to the buildings.

# For possible action, a discussion on the Code 65 updates.

Ben West said this was currently set to go on the March 14th BCC agenda due to all the year-end items and they were waiting for the new commissioners to be sworn in.

# For possible action, a review of the communication summary from Ben West.

Ben West said that the Comm team put out communications via numerous methods regarding driving and

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walking safely in snow and ice over the last couple of months. They will do their messaging when they get into the summertime related to Rodeo and other special events that are occurring in and around different County facilities. If anyone has any communication they want to share with County employees, they can send that to Ben and he will pass it along to the Comm team to get that shared with everyone.

# For possible action, a discussion and recommendation of safety award nominations.

Celeste Wallick has not received any nominations. For our new members, Ben West explained that we do have safety awards that the Safety Committee can present to any employee. Anyone from the County can make a nomination. Cathy Hill asked if this information was ever sent out to the HR Reps. Ben will reach out to HR and get that taken care of and put it on a recurring reminder for himself. He included that he could add it to Inside Washoe as well. There was discussion about employees who have let people into County buildings that shouldn’t be let in. And an employee at 350 Center Street who refused to let another employee piggyback into the building through the employee entrance because they didn’t know them. Ben said this is a perfect example of who should be nominated for a Safety award. Sgt. Christensen had an employee who did the same thing of stopping someone from coming into the building who shouldn’t be. He will be sending that person’s name in as well for a nomination. Cathy stated that it would also be recognized by the BCC.

# For discussion, activities, events, notifications, projects to be accomplished in calendar year 2023.

Cathy Hill asked that the usual events be addressed such as Hot August Night, the Reno Rodeo and Street Vibrations so that we’re prepared for those events and that people are ultra-aware of the motorcyclist, pedestrians, and driving in parking lots. She also asked to let people know to be aware of their surroundings, to stay off their phones or stop drinking their coffee in parking lots and pay attention to drivers as well until they’re safely out of parking lots. Any communication on that would be good. Ben West would also like to put on the communications for this year to talk to employees about trespassing and suspicious activities at locations. One of our commissioners brought up our campers at 1 South Sierra that he was concerned about at the last BCC meeting. A story from RGJ was about making a fire on our patios was from the middle of December. Since then, Security in conjunction with the Sheriff’s office HOPE team has made a number of nighttime visits to Mills Lane patio and have got them to move on. We have offered them resources and services since we have the ability to provide them to them, whether they decide to partake in the services at Cares Campus or Our Place is entirely up to them. But we have taken that approach and the number of people that are actually sleeping when they come through between 3:30-4:00 in the morning to do the sweep has dropped. Initially, there were 13 people at 1 South Sierra location that were removed, but the night before last there were only 3 people removed and there have only been 1 repeat offender who the Sheriff’s department came out and talked to. Ben reiterated that he wanted to put some messaging out about that so people to know when to report it and how to report it appropriately. Celeste Wallick would like policy review added to committee planning for 2023. She would also like to discuss options of what we can do for the downtown parking area for the safety of our employees parking by the court houses.

# For discussion and possible action, HR Training site advancements presented by Celeste Wallick.

Celest Wallick said working together with Human Resources, they have made some updates to their site with some of our input. We completed the time coding for Worker’s Compensation claims. And that will be put on there also. In regard to online training, we’re still working on that. Most of the training that Celeste has been doing lately is one-on-one during the inspections she does at the sites. The online training is still a work in progress and will be for a quite a while but we are moving forward.

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# For discussion, an update on any County scheduled safety drills that have taken place since the last meeting.

Ben West said since the last meeting there was only one security visit to Incline Village locations, which are done on a quarterly basis to check in on the courts as well as the library and community center. They did do a fire drill for the Incline Village library as well as a discussion and walk-through of their active assailant plan. He said, he did want to do another fire drill for 9th Street in the Spring. Celeste Wallick stated that part of the inspection includes going through their emergency action plans. Right now most are not doing actual drills but are having discussions with their employees. When the weather gets better then we can start the drills again. Or we can start up tabletop discussions. Ben asked Sgt. Christensen if they have to do certain drills specifically for jail accreditations. Sgt. Christensen replied yes, we have to do fire drills quarterly for federal audits that they have to comply with. They had a tabletop in October and have another one scheduled for February. They will have an actual hands-on drill in the coming weeks. Celeste brought up the actual evacuations that happened at the Courts recently and asked if there were any issues with those that needed to be addressed. Ben said he hadn’t heard anything that needed to be addressed.

# Comments by the Committee or staff members, limited to announcements, topics, or issues for future agendas. No discussion among committee members will take place on this item.

Next meeting will be March 14, 2023. Ben West would like to add to the next meeting agenda a discussion of the Court Street parking lot and what possible options, if any, the Safety Committee would make a recommendation on. Ben will include what steps have been taken from Security and discussions with the Sheriff’s office downtown at that time. Ben commented that since receiving Alison’s email, they do have the Sheriff’s department patrolling that parking lot and we are using Allied daytime patrol as well as nighttime patrol specifically for that parking lot making passes through as well as staying in the parking lot particularly around lunchtime when employees are going to and from their vehicles and around the 5:00 time when folks are going home. That has been successful, in fact, some employees have gone up to the Allied Security and acknowledged their presence there and thanked them for it. The nighttime patrol which has been up and running for 2 months now is making sure there are no abandoned vehicles and no one sleeping out there to keep that parking lot clear and safe.

1. **Public Comment**

Alison Lang attested that the ice at the 75 Court Street parking lot is horrible and that she actually took a fall herself. She said that the sidewalks around the parking lot are never cleared and by the time they do clear the parking lot it’s too late, so it just becomes a sheet of ice. She has witnessed others falling. Also, the handicap areas are not cleared so there is no access for the disable to make it up the sidewalk either. And the steps up to the courthouse doesn’t have ice melt, so not only is it unsafe for employees but for the general public as well.

1. Meeting adjourned at 2:24 p.m.

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**WORKER'S COMPENSATION TIME LOST FROM WORK IN CY23**

**as of 5‐9‐23**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| CURRENT STATUS | DEPARTMENT | INCIDENT DATE | DIAGNOSIS | MECHANISM | LOST DAYS | RESTRICTED DAYS |
| OFF WORK | SHERIFF'S OFFICE | 10‐18‐21 | PTSD | NORMAL JOB DUTIES | 365 | 1 |
| FULL DUTY | SHERIFF'S OFFICE | 4‐7‐22 | TEAR | DT TRAINING | 48 | 20 |
| FULL DUTY | CSD | 4‐19‐22 | NEUROLYSIS | TOOL STOPPED ABRUPTLY | 30 | 236 |
| FULL DUTY | SHERIFF'S OFFICE | 7‐26‐22 | TEAR | PICKED UP HEAVY ITEM | 31 | 201 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 11‐7‐22 | TEAR | DT TRAINING | 16 | 104 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 12‐26‐22 | MULTIPLE | MVA ‐ STRUCK BY VEHICLE | 13 | 41 |
| FULL DUTY | DISTRICT COURT | 1‐4‐23 | FRACTURE | SLIP/FALL ON ICE | 12 | 0 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 2‐25‐23 | TEARS | TRAINING | 30 | 0 |
| RESTRICTED DUTY | PUBLIC GUARDIAN | 2‐27‐23 | FRACTURE | SLIP/FALL ON ICE | 30 | 0 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 5‐6‐21 | GUNSHOT WOUND | TRAINING MISHAP ‐ WEAPON  DISCHARGED | 35 | 101 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 3‐6‐23 | FRACTURE | SLIP/FALL ON ICE | 30 | 30 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 2‐15‐23 | TEAR | RESTRAINING INMATE | 17 | 41 |
| FULL DUTY | SHERIFF'S OFFICE | 3‐31‐23 | FRACTURES | THROWN FROM HORSE DURING  TRAINING | 16 | 0 |
| OFF WORK | ANIMAL SERVICES | 4‐26‐23 | DOG BITE | DOG BITE & INFECTION | 10 | 2 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 3‐2‐23 | TEARS | DRAGGED BY A VEHICLE WHEN  MAKING AN ARREST | 30 | 59 |
| RESTRICTED DUTY | SHERIFF'S OFFICE | 9‐28‐22 | TEAR | DT TRAINING | 44 | 231 |

757 1066

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NOTE: TOTAL NUMBER OF LOST AND RESTRICTED WORK DAYS ARE ANY THAT QUALIFY SINCE THEINCIDENT DATE

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 1‐1‐23 | SLIP/FALL ON ICE GETTING OUT OF VEHICLE | NONE REPORTED | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE | IO |
| 1‐2‐23 | SLIP/FALL ON ICE IN PARKING LOT | LACERATIONS, PAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK CREW DISPATCHED TO  CLEAR AREA | IO |
| 1‐3‐23 | SLIP/FALL ON ICE WALKING AROUND VEHICLE | NONE REPORTED | ICE/SNOW (COUNTY) | NORMAL | WEATHER | A CIP IS IN PLACE TO DIVERT WATER FLOW FROM THE TOP OF THE ROOF TO A DRAIN ‐ USE ICE MELT AND CARE | IO |
| 1‐3‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐3‐23 | DRIVER ‐ HIT HEAD‐ON BY OUT OF  CONTROL VEHICLE | STRAIN | ICY/SNOWY ROADS | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 1‐3‐23 | PASSENGER ‐ STRUCK HEAD‐ON BY OUT OF  CONTROL VEHICLE | STRAIN | ICY/SNOWY ROADS | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 1‐3‐23 | SLIP/FALL ON ICE IN PARKING LOT | PAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐4‐23 | SLIP/FALL ON ICE IN PARKING LOT | ABRASIONS | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐4‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐4‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐4‐23 | SLIP/FALL ON ICE IN PARKING LOT | PAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐4‐23 | SLIP/FALL ON ICE IN PARKING LOT | ABRASIONS | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐4‐23 | SLIP/FALL ON ICE IN PARKING LOT | TWISTED | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐4‐23 | SLIP/FALL ON ICE IN PARKING LOT | FRACTURE | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | CLAIM |
| 1‐4‐23 | SLIP/FALL ON ICY STEPS IN PARKING GARAGE | PAIN | ICE/SNOW (COUNTY) | NONE | WEATHER | USE ELEVATOR IN INCLEMENT WEATHER, ICE MELT | CLAIM |
| 1‐4‐23 | SLIP/FALL ON ICY DRIVEWAY WHEN  DELIVERING A CLIENTS MEAL | SPRAINS, CONTUSIONS | ICY DRIVEWAY (NON‐  COUNTY PROPERTY) | NONE | WEATHER | USE CARE | CLAIM |
| 1‐4‐23 | SLIP ON ICE, TWISTED WHEN TRYING TO KEEP FROM FALLING | STRAIN | ICE/SNOW (COUNTY) | NONE | WEATHER | USE CARE | CLAIM |
|  |  |  |  |  |  |  |  |

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|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 1‐5‐23 | FOOT PURSUIT ON STAIRS ‐ STOPPED  ABRUPTLY | SPRAIN | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 1‐5‐23 | FOOT PURSUIT ON STAIRS ‐ STOPPED  ABRUPTLY | STRAIN | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 1‐5‐23 | SLIP/FALL ON OIL & WATER ON SHOP FLOOR | STRAINS, CONTUSIONS | GREASING PARTS ON EQUIPMENT & SOME LEAKED ONTO THE FLOOR | NORMAL | CLEANED UP AFTER INCIDENT | BE AWARE OF CONDITIONS, DISCUSSED HOUSEKEEPING PROCEDURES | IO |
| 1‐6‐23 | MOVING SANDBAGS | PERSONAL ILLNESS | NORMAL | NONE | NONE | NONE | CLAIM |
|  | since last meetings report |  | | | | | |
| 1‐8‐23 | PERSONAL CONDITION | SYNCOPE | NORMAL | NONE | UNKNOWN | NONE | CLAIM |
| 1‐10‐23 | SLIP/FALL ON ICE IN PARKING LOT | CONTUSIONS | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐10‐23 | SLIP/FALL ON ICE IN PARKING LOT | PAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐11‐23 | SLIP/FALL ON ICE IN PARKING LOT | PAIN, CONTUSIONS | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐11‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐13‐23 | RESTRAINING FLEEING INMATE | CONTUSION, PAIN | NORMAL | NONE | ACT OF ANOTHER | NONE | IO |
| 1‐13‐23 | RESTRAINING FLEEING INMATE | CONTUSIONS | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 1‐15‐23 | SLIP/FALL ON ICE WHEN SPREADING SALT  ON WALKWAY | PAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE | IO |
| 1‐17‐23 | SLIP/FALL ON ICY IN PARKINGLOT | OLECRANON BURSITIS | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | CLAIM |
| 1‐17‐23 | SLIP/FALL ON ICE IN PARKING LOT | FRACTURE | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | CLAIM |
| 1‐17‐23 | SLIP/FALL ON ICE IN PARKING LOT | STRAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | DID WORK ORDER FOR  CLEARING ‐ USE CARE | CLAIM |
| 1‐17‐23 | SLIP/FALL IN CROSSWALK GOING TO WORK | PAIN | ICY PARKING LOT (NON‐ COUNTY PROPERTY) | NORMAL | WEATHER | USE CARE | IO |
| 1‐17‐23 | SLIP/FALL ON ICE | NONE REPORTED | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐17‐23 | SLIP/FALL ON ICE ON SIDEWALK AT WORK | NONEREPORTED | ICY PARKING LOT (NON‐  COUNTY PROPERTY) | NORMAL | WEATHER | USE CARE | IO |
| 1‐17‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐17‐23 | SLIP/FALL ON ICE IN PARKING LOT | SWELLING, CONTUSION | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |

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|  |  |  |  |  |  |  |  |
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| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 1‐17‐23 | COMMUNICABLE DISEASE WAS REPORTED BY THE HEALTH DEPT | ILLNESS | REPORTED AFTER THE  EMPLOYEES STAY AT A HOTEL | NONE | OTHER | NONE | IO |
| 1‐18‐23 | SLIP/FALL IN PARKING LOT | CONTUSION | ICE/SNOW (COUNTY) | NONE | WEATHER | USE CARE & MAINTENANCE | CLAIM |
| 1‐19‐23 | PROVIDING LIFESAVING AID | EXPOSURE | NORMAL | NONE | IMMEDIATE CARE WAS  NEEDED | WEAR PPE WHEN POSSIBLE | CLAIM |
| 1‐19‐23 | PROVIDING LIFESAVING AID | EXPOSURE | NORMAL | NONE | IMMEDIATE CARE WAS  NEEDED | WEAR PPE WHEN POSSIBLE | CLAIM |
| 1‐20‐23 | SLIP/FALL ON ICE IN PARKING LOT | STRAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | DID WORK ORDER FOR  CLEARING ‐ USE CARE | CLAIM |
| 1‐21‐23 | GETTING DOG OUT OF A KENNEL | DOG BITE | NORMAL | NONE | ANIMAL | THIS DOG WILL NOT BE TAKEN  OUT FOR PLAY | IO |
| 1‐22‐23 | RUNNING DURING PT | STRAIN | NORMAL | UNKNOWN | NONE | NONE | CLAIM |
| 1‐23‐23 | SEARCHING GLOVE BOX & CONTACTED A  RAZOR BLADE | LACERATION & POSSIBLE  BBP | NORMAL | NORMAL | BLADE WAS UNSEEN IN  THE GLOVE BOX | WEAR LEATHER GLOVES  INSTEAD OF LATEX | CLAIM |
| 1‐23‐23 | BREAKING UP INMATE FIGHT | FRACTURE | NORMAL | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 1‐23‐23 | INMATE SPIT ON EMPLOYEE | EXPOSURE | NORMAL | NONE | ACT OF ANOTHER | DEPT WILL DEBRIEF INCIDENT | CLAIM |
| 1‐23‐23 | FELL OVER CLIENTS WHEELCHAIR OR  WALKER | NONE REPORTED | NORMAL | NORMAL | UNKNOWN | USE ALL SAFETY MEASURES | IO |
| 1‐24‐23 | SLIP/FALL IN PARKING LOT | CONTUSIONS | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐25‐23 | SLIP/FALL ON ICE AT A JOB SITE | PAIN | ICY PARKING LOT (NON‐ COUNTY PROPERTY) | NORMAL | WEATHER ‐ CARRYING HEAVY SHIELD AWAY FROM EVENT | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 1‐26‐23 | SLIP/FALL ON ICE IN PARKING LOT | ACCEPTED FOR SPRAIN  TO L KNEE | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | CLAIM |
| 1‐27‐23 | DEFENSIVE TACTICS TRAINING | SPRAIN, TENDONITIS | NORMAL | NORMAL | NONE | NONE | CLAIM |
| 1‐27‐23 | SHOVELLING SNOW & CHIPPING ICE ON SIDEWALKS | STRAIN | FREQUENT SNOW/ICE EVENTS | NONE | WEATHER | TAKE BREAKS, STRETCHING,  USE PROPER TOOLS & ICE MELT | CLAIM |
| 1‐30‐23 | ALTERCATION WITH INMATE | CONTUSIONS | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |

CLAIMS 27

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INCIDENTS ONLY 29 TOTAL 56

|  |  |  |  |  |  |  |  |
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| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 2‐1‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 2‐3‐23 | ALTERCATION WITH INMATE | STRAIN, CONTUISION | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 2‐4‐23 | STEPPED ON SOMETHING THAT WENT  THROUGH SHOE | PUNCTURE | UNKNOWN SHARP OBJECT  ON FLOOR | NONE | UNKNOWN | CHECKED FOR OTHER ITEMS,  AWARENESS | CLAIM |
| 2‐8‐23 | ALTERCATION WITH INMATE | CONTUSIONS | NORMAL | NONE | NONE | ACT OF ANOTHER | CLAIM |
| 2‐8‐23 | PERSONAL CONDITION | PERSONAL | NORMAL | NONE | UNKNOWN | NONE | CLAIM |
| 2‐9‐23 | MISSED A STEP & FOOT & TOE BENT BACKWARDS | HURT | NORMAL CONDITION AT THE WORK STATION | SLIPPED WHEN  STEPPING DOWN A STEP | UNKNOWN | USE CARE | CLAIM |
| 2‐14‐23 | ANOTHER DRIVER RAN A RED LIGHT ‐  STRUCK FRONT DRIVERS SIDE | CONTUSION | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 2‐14‐23 | INMATE SPIT ON EMPLOYEE | EXPOSURE | NORMAL | NONE | ACT OF ANOTHER | USE SPIT HOODS | CLAIM |
| 2‐14‐23 | INMATE SPIT ON EMPLOYEE | EXPOSURE | NORMAL | NONE | ACT OF ANOTHER | USE SPIT HOODS | CLAIM |
| 2‐15‐23 | ALTERCATION WITH INMATE | STRAINS, ABRASIONS | NORMAL | NONE | ACT OF ANOTHER | NONE | 2 CLAIMS |
| 2‐15‐23 | ALTERCATION WITH INMATE | STRAINS | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 2‐17‐23 | ALTERCATION WHEN MAKING AN ARREST | STRAIN, EXPOSURE | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 2‐17‐23 | ALTERCATION WITH INMATE | HUMAN BITE | NORMAL | NORMAL | ACT OF ANOTHER | NONE | IO |
| 2‐21‐23 | HOMELESS PERSON THREW A TENT POLE & IT STRUCK BACK OF EMPLOYEES LEG | CONTUSION | UNKNOWN REASON WHY PARTICIPANT THREW THE POLE | EMPLOYEE WAS  TURNED TALKING TO ANOTHER PERSON | ACT OF ANOTHER | NONE | IO |
| 2‐21‐23 | STEPPED OFF BACK OF TRAILER & JOLTED BACK | PAIN | "CONSIDERABLE DROP  DOWN FROM THE BUILDING" | NORMAL | INSUFFICIENT CONTROLS ON TRAILER | STEPS AND RAMPS WERE ADDED TO THE BUILDING | IO |
| 2‐22‐23 | SLIP/FALL WALKING INTO BUILDING | PAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | INCREASE FLOOR MATS AT  ENTRANCES | IO |
| 2‐22‐23 | LIFTED WOODEN SHELF THAT HAD A  PROTRUDING NAIL IN IT | PUNCTURE | UNKNOWN | NORMAL | PROTRUDING NAIL | PAY ATTENTION | CLAIM |
| 2‐23‐23 | INMATE THREW UNKNOWN LIQUID ON EE | EXPOSURE | NORMAL | NORMAL | ACT OF ANOTHER | NONE | 2 IO's |
| 2‐23‐23 | DEBRIS FELL FROM CEILING TILE INTO EYE | FOREIGN OBJ | NORMAL | WORKING  OVERHEAD | NONE | ANTICIPATE DEBRIS MAY FALL  & USE PPE | IO |
| 2‐24‐23 | SLIPPED ON ICE & JERKED FORWARD TO  KEEP FROM FALLING | PAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | WORK ORDER FOR CLEARING ‐  USE CARE | IO |
| 2‐24‐23 | FELL AFTER BEING PUSHED BY A SLIDING VEHICLE | PAIN | ICY ROADWAY (NON‐ COUNTY) | NORMAL | WEATHER ‐ RESPONDING VEHICLE SLID | NONE | IO |

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| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 2‐24‐23 | FELL AFTER BEING PUSHED BY A SLIDING VEHICLE | STRAIN | ICY ROADWAY (NON‐ COUNTY) | NONE | WEATHER ‐ RESPONDING VEHICLE SLID | USE CARE | CLAIM |
| 2‐24‐23 | SLIP/FALL ON ICE | CONTUSION | ICE/SNOW (NON‐COUNTY) | NONE | WEATHER | USE CARE | CLAIM |
| 2‐24‐23 | ALTERCATION WHEN MAKING AN ARREST | CONTUSIONS,  ABRASIONS | NORMAL | NORMAL | ACT OF ANOTHER | NONE | IO |
| 2‐25‐23 | RUNNING FOR PT | TEARS | NORMAL | NONE | UNKNOWN | NONE | CLAIM |
| 2‐26‐23 | ALTERCATION WITH INMATE | CONTUSIONS, ABRASIONS, EXPOSURE | NORMAL | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 2‐26‐23 | ALTERCATION WITH INMATE | CONTUSIONS, ABRASIONS, EXPOSURE | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 2‐27‐23 | SLIP/FALL ON ICE IN PARKING LOT | FRACTURE | ICE/SNOW (COUNTY) | NORMAL | WEATHER | DID WORK ORDER FOR  CLEARING ‐ USE CARE | CLAIM |
| 2‐28‐23 | MVA ‐ STRUCK ON THE SIDE | PAIN | ICE/SNOW (NON‐COUNTY) | NONE | ACT OF ANOTHER | USE CARE | CLAIM |
| 2‐28‐23 | SLIP/FALL WHEN GETTING OUT OF VEHICLE | STRAIN, CONTUSION | ICE/SNOW (NON‐COUNTY) | NORMAL | WEATHER | USE CARE | IO |

CLAIMS 20

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INCIDENTS ONLY 12 TOTAL 32

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 3‐1‐23 | SLIP/FALL ON ICE WALKING AROUND  VEHICLE | CONTUSION | ICE/SNOW (NON‐COUNTY) | DOING PRE‐OP  OF SNOWPLOW | WEATHER | USE CARE | IO |
| 3‐1‐23 | LAPTOP CHARGER SPARKED/EXPLODED WHILE BEING HANDLED | NONE REPORTED | DAMAGED EQUIPMENT | NORMAL | EMPLOYEE WAS LOOKING FOR THE PART NUMBER TO ORDER A REPLACEMENT | TRAINING ‐ CONTACT TECH SVCS FOR DAMAGED ELECTRICAL EQUIPMENT | IO |
| 3‐2‐23 | DRAGGED BY A VEHICLE DURING AN ARREST | TEARS | NORMAL | HELD ONTO  SUSPECT W/VEHICLE IN MOTION | SUSPECT DROVE AWAY | CONSIDER OTHER OPTIONS | CLAIM |
| 3‐4‐23 | SPIT ON BY INMATE | EXPOSURE | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 3‐6‐23 | SLIP/FALL ON SIDEWALK | PAIN, INSTABILITY | ICE/SNOW (NON‐COUNTY) | NORMAL | WEATHER | USE CARE | CLAIM |
| 3‐6‐23 | SLIP/FALL ON ICE IN PARKING LOT | FRACTURE,  SPONDYLOLISTEHESIS | ICE/SNOW(COUNTY) | NONE | WEATHER | USE CARE & MAINTENANCE | CLAIM |
| 3‐6‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | IO |
| 3‐7‐23 | SLIP/FALL ON ICY SIDEWALK | CONTUSIONS | ICE/SNOW (COUNTY) | NONE | WEATHER | USE CARE & MAINTENANCE | CLAIM |
| 3‐7‐23 | SLIP/FALL ON ICE IN PARKING LOT | CONCUSSION, PAIN | ICE/SNOW (COUNTY) | NONE | WEATHER | USE CARE & MAINTENANCE | CLAIM |
| 3‐7‐23 | SLIP/FALL ON ICE IN PARKING LOT | ABRASION | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | IO |
| 3‐7‐23 | SLIP/FALL ON ICE IN PARKING LOT | NONE REPORTED | ICE/SNOW(COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | IO |
| 3‐7‐23 | SLIP/FALL ON ICE IN PARKING LOT | CONTUSION | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | IO |
| 3‐7‐23 | HELPED ANOTHER EMPLOYEE UP THAT  HAD FALLEN | STRAIN | ICE/SNOW (COUNTY) | NORMAL | WEATHER | USE CARE & MAINTENANCE | IO |
| 3‐8‐23 | ALTERCATION WHEN MAKING AN ARREST | HUMAN BITE | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 3‐8‐23 | TRIP/FALL OVER TIRE SPIKES IN PARKING LOT | STRAINS, CONTUSIONS | WORKING TRAFFIC CONTROL AT AN EVENT AT THE RSCVA | DIVERTING  TRAFFIC ‐ TALKING TO A DRIVER | ATTENTION WAS DIVERTED | PAY ATTENTION | IO |
| 3‐8‐23 | RESPIRATORY EXPOSURE FROM FLOODING AT THE SUBSTATION | EXPOSURE | POSSIBLE MOLD/ASBESTOS | NORMAL | MAINTENANCE | PERSONNEL RELOCATED ‐  LIMIT # OF STAFF IN AREA ‐ CONTRACT CLEAN UP TO 3RD PARTY | 2 IO's |

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| --- | --- | --- | --- | --- | --- | --- | --- |
| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 3‐10‐23 | FELL DURING FOOT PURSUIT & THEN HAD AN ALTERCATION WITH ARRESTEE | SPRAIN, CONTUSION | NORMAL | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 3‐13‐23 | MVA ‐ HIT ON DRIVERS SIDE DOOR | CONTUSION | NORMAL | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 3‐13‐23 | DT TRAINING ‐ DOING ROLLS | PAIN, POSSIBLE LABRUM  INJURY OR AC SEPARATION | NORMAL | NONE | NONE | NONE | CLAIM |
| 3‐13‐23 | DT TRAINING ‐ DOING ROLLS | CONTUSION | NORMAL | NONE | NONE | NONE | CLAIM |
| 3‐14‐23 | DOG BITE | CO‐WORKERS DOG BIT  EMPLOYEE | ANIMAL | NORMAL | UNKNOWN | CONTROLS FOR ANIMALS IN  THE WORKPLACE | IO |
| 3‐16‐23 | SPIT ON BY INMATE | EXPOSURE | NORMAL | NORMAL | ACT OF ANOTHER | NONE | IO |
| 3‐17‐23 | RUNNING TO AN EMERGENCY CALL | STRAIN | NORMAL | NORMAL | NORMAL | NONE | IO |
| 3‐18‐23 | RUNNING TO AN EMERGENCY CALL | STRAIN | NORMAL | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 3‐20‐23 | DT TRAINING ‐ PUNCHING DRILLS | PAIN | NORMAL | NORMAL | NONE | NONE | IO |
| 3‐21‐23 | DT TRAINING ‐ HAND FIGHTING | CONTUSION, SWELLING | NORMAL | NORMAL | NORMAL | NONE | IO |
| 3‐22‐23 | RESPIRATORY EXPOSURE FROM FLOODING  AT THE SUBSTATION EXPOSURE POSSIBLE MOLD/ASBESTOS NORMAL MAINTENANCE | | | | | PERSONNEL RELOCATED ‐  LIMIT # OF STAFF IN AREA ‐ CONTRACT CLEAN UP TO 3RD PARTY | 12 IO's |
| 3‐23‐23 | SPIT ON BY INMATE | EXPOSURE | NORMAL | NORMAL | ACT OF ANOTHER | NONE | IO |
| 3‐23‐23 | WALKING & ANKLE TWISTED & EMPLOYEE  FELL | SPRAIN | NORMAL | UNKNOWN | NONE | USE CARE | IO |
| 3‐24‐23 | LEANED BACK ON CHAIR THAT CAME OUT FROM UNDERNEATH THEM | BUMP | CHAIR DOES NOT HAVE A BACK | IMPROPER BODY MANEUVER | UNKNOWN | CHAIR MOVED SO IT IS NOT USED FOR CASUAL SEATING BUT IS USED FOR SHELVING ONLY ‐ REMIND EMPLOYEES OF SAFE USE | IO |
| 3‐27‐23 | MISSED A STEP AND FELL TO THE FLOOR | PAIN | NORMAL | MISSED A STEP | NONE | PAY ATTENTION | IO |
| 3‐29‐23 | TRIP/FALL OVER FORKLIFT IN WORK AREA | NONE REPORTED | FORKLIFT WAS IN THE HALLWAY | WALKING  BACKWARDS PULLING GURNEY | NONE | FORKLIFT WAS MOVED TO THE GARAGE | IO |
| 3‐31‐23 | CLIENT HIT THE EMPLOYEE FROM THE REAR WITH A BABY STROLLER | NONE REPORTED | NORMAL | NORMAL | CANNOT BE  DETERMINED IF IT WAS ACCIDENTAL OR INTENTIONAL | NONE | IO |

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| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 3‐31‐23 | THROWN FROM HORSE DURING MOUNTED  HORSE UNIT TRAINING | FRACTURES,  PNEUMOTHORAX | NORMAL | NONE | ANIMAL | NONE | CLAIM |

CLAIMS 13

INCIDENTS ONLY 33 TOTAL 46

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|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 4‐1‐23 | RESPIRATORY EXPOSURE FROM FLOODING AT THE SUBSTATION | EXPOSURE | POSSIBLE MOLD/ASBESTOS | NORMAL | MAINTENANCE | PERSONNEL RELOCATED ‐  LIMIT # OF STAFF IN AREA ‐ CONTRACT CLEAN UP TO 3RD PARTY | 2 IO's |
| 4‐5‐23 | SEARCHING A SUBJECT | NEEDLESTICK | HYPODERMIC NEEDLE  UNSEEN IN SUBJECTS CLOTHING | NORMAL | ACT OF ANOTHER | USE CARE | CLAIM |
| 4‐5‐23 | DT TRAINING ‐ HANDCUFFED | STRAIN | NORMAL | NONE | NONE | NONE | CLAIM |
| 4‐5‐23 | BENT DOWN TO PUT COFFEE IN CABINET & FELT SPASMS | STRAIN | NORMAL | BENDING OVER | NONE | USE PROPER BODY MECHANICS WHEN POSSIBLE | IO |
| 4‐7‐23 | PROVIDING FIRST AID | EXPOSURE | PERSON WITH SELF‐  INFLICTED INJURIES | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 4‐7‐23 | ALTERCATION WITH INMATE | PAIN, STIFFNESS | NORMAL | NORMAL | NONE | USE PROPER BODY MECHANICS WHEN POSSIBLE | IO |
| 4‐10‐23 | RAN INTO A BURNING HOUSE TO CLEAR IT  OF OCCUPANTS | SMOKE INHALATION | SUSPECT STARTED HOUSE  ON FIRE | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 4‐12‐23 | SMOKE INHALATION WHEN INSPECTING A DWELLING UNIT | SMOKE INHALATION | FIRE HAD STARTED IN THE FIREPLACE & THE ROOM WAS SEALED | NORMAL | THE FIRE WAS UNDETECTIBLE UNTIL THE DOOR WAS OPENED | REMINDER TO EMPLOYEES TO  EVALUATE CIRCUMSTANCES PRIOR TO ENTERING BUILDINGS | IO |
| 4‐13‐23 | ALTERCATION WITH INMATE | ABRASION, CONTUSION | NORMAL | NORMAL | ACT OF ANOTHER | NONE | IO |
| 4‐14‐23 | STRUCK AGAINST FLOOR WHEN  CONTROLLING AN INMATE | PAIN | NORMAL | NORMAL | ACT OF ANOTHER | NONE | CLAIM |
| 4‐16‐23 | ALTERCATION WITH INMATE | ABRASION | NORMAL | NORMAL | ACT OF ANOTHER | USE PPE WHEN POSSIBLE | IO |
| 4‐17‐23 | SLIP/FALL ON ICE WHEN CHECKING  BUILDING | NONE REPORTED | ICE/SNOW (NON‐COUNTY) | NORMAL | WEATHER | USE CARE AND PPE WHEN  POSSIBLE | IO |
| 4‐18‐23 | FELL TO FLOOR WHILE HOLDING A SUBJECT THAT WAS BEING CONTROLLED | STRAIN | NORMAL | NONE | ACT OF ANOTHER | REVIEW TECHNIQUE FOR POSSIBLE IMPROVEMENT, INCLUDING COMMUNICATION WITH PARTNERS | CLAIM |
| 4‐22‐23 | JUVENILE SPIT IN EMPLOYEES FACE | EXPOSURE | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |
| 4‐23‐23 | PICKED UP A STRAW POSSIBLY  CONTAMINATED WITH FENTANYL & BECAME DIZZY AND CONFUSED | EXPOSURE | STRAW W/WHITE POWDER WAS ON THE FLOOR | PICKED UP  STRAW TO THROW IT AWAY | NONE | DEPARTMENT TRAINING, USE TOOLS AND PPE | CLAIM |

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|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 4‐25‐23 | CLOSING THE WATER VALVE ACCESS BOX ‐  FINGER SLIPPED & WAS CUT ON SHARP PART | LACERATION | THE LOCKING MECHANISM WAS STUCK | HAD TO USE  FORCE TO CLOSE BOX | NONE | CHECK IF MAINTENANCE IS NEEDED | IO |
| 4‐25‐23 | CONTACT WITH FENTANYL IN A BAG BROUGHT IN BY MEMBER OF THE PUBLIC | EXPOSURE | BAG HAD PILLS, FENTANYL POWDER & HYPODERMIC NEEDLES | REPORTS DO NOT  INDICATE WHAT PPE WAS BEING USED | ACT OF ANOTHER | USE TOOLS, PPE AND REMOVE BAG TO AREA WHERE SAFE INSPECTION MAY BE DONE | CLAIM |
| 4‐25‐23 | IN VICINITY TO WHERE FENTANYL WAS FOUND IN A SEARCHED BAG | EXPOSURE, RASH | PERSON BROUGHT IN PILLS, FENTANYL POWDER & HYPODERMIC NEEDLES | NONE | ACT OF ANOTHER | USE TOOLS, PPE AND REMOVE BAG TO AREA WHERE SAFE INSPECTION MAY BE DONE | CLAIM |
| 4‐25‐23 | TRIP ON STAIRS, HELD ONTO RAILING TO  KEEP FROM FALLING | STRAIN | NORMAL | NORMAL | NONE | USE CARE | CLAIM |
| 4‐25‐23 | CONTACT WITH FENTANYL WHEN SEARCHING A BAG | EXPOSURE | BAG HAD PILLS, FENTANYL POWDER & HYPODERMIC NEEDLES | REPORTS DO NOT  INDICATE WHAT PPE WAS BEING USED | ACT OF ANOTHER | USE TOOLS, PPE AND REMOVE BAG TO AREA WHERE SAFE INSPECTION MAY BE DONE | CLAIM |
| 4‐26‐23 | REMOVING CAT FROM A RESIDENCE | CATSCRATCH | NORMAL | NORMAL | ANIMAL | NONE | CLAIM |
| 4‐26‐23 | DOG BITE | DOG BITE & SUBSEQUENT INFECTION | NORMAL | NONE | NONE | NONE | CLAIM |
| 4‐26‐23 | ALTERCATION WHEN MAKING AN ARREST | HUMAN BITE,  ABRASIONS | NORMAL | NONE | ACT OF ANOTHER | NONE | CLAIM |

CLAIMS 15

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INCIDENTS ONLY 9 TOTAL 24

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| DATE | INCIDENT | INJURY | HAZARDOUS CONDITION | UNSAFE ACT | CONTRIBUTINGFACTOR | CORRECTIVE ACTION | CLAIM or  INCIDENT |
| 5‐1‐23 | ROLLED ANKLE GETTING OUT OF TRUCK | SPRAIN | NORMAL UNEVEN GROUND AT THIS SITE | NONE | GETTING OUT OF THE TRUCK | DEPT SPOKE WITH CREW ‐  FIND LEVEL GROUND WHEN POSSIBLE & MAINTAIN 3 PT CONTACT | CLAIM |
| 5‐2‐23 | DOOR CLOSED AS EMPLOYEE WAS WALKING THROUGH OPENING | CONTUSION | NORMAL | NONE | OPERATOR IS IN  TRAINING AND CLOSED IT TOO SOON | CONTINUE TRAINING | CLAIM |
| 5‐2‐23 | EXPOSURE TO UNSANITARY CONDITIONS AT A JOB SITE | IRRITATION | LARGE AMOUNTS OF BIOLOGICAL WASTE AT A RESIDENCE | TOUCHED WALL  AND THEN SUBCONSCIOUSL Y RUBBED EYES | NONE | EMPLOYEE TO BE MORE  AWARE OF BODY MOVEMENTS TO NOT RUB EYES | IO |
| 5‐3‐23 | NOTICED RASH WORKING AT DESK | CONTACT DERMATITIS | SUSPECTED CONTACT WITH DISINFECTANT WIPES | NORMAL | WIPES WERE POSSIBLY  USED TO CLEAN DESKTOP | THE WIPES WERE REMOVED FROM THE AREA | CLAIM |
| 5‐3‐23 | DEVELOPED RASH AND WAS SNEEZING | CONTACT DERMATITIS | SUSPECTED CONTACT WITH DISINFECTANT WIPES | NORMAL | WIPES WERE POSSIBLY  USED TO CLEAN DESKTOP | THE WIPES WERE REMOVED FROM THE AREA | CLAIM |
| 5‐4‐23 | SLIP/FELL WHEN WALKING DOWN STAIRS | CONTUSIONS, STRAIN | NORMAL | NORMAL | NONE GIVEN | USE CARE, HOLD HANDRAIL | CLAIM |

CLAIMS 5

Washoe County Safety Committee - May 18, 2023 - Page 21 of 26

INCIDENTS ONLY 1 TOTAL 6

**as of 5‐9‐23**

**FY 22 FY 23**

**7‐1‐21 thru 5‐31‐22 7‐1‐22 thru 5‐9‐23**

|  |  |  |
| --- | --- | --- |
| DEPARTMENT | CLAIMS | INCIDENTS |
| Alternative Sentencing |  | 2 |
| Animal Services | 7 | 8 |
| Assessors |  | 1 |
| Building & Safety |  |  |
| Clerk's Office |  |  |
| Crime Lab |  | 2 |
| Comptrollers |  | 1 |
| CSD ‐ Facilities & Admin | 2 |  |
| District Attorneys |  | 2 |
| District Court | 1 | 4 |
| Equipment Services |  |  |
| Flood |  |  |
| Health | 6 | 10 |
| Human Resources |  |  |
| Human Services | 5 | 10 |
| Incline Village Justice Ct. |  |  |
| Juvenile Services | 12 | 3 |
| Libraries | 6 | 9 |
| Managers Office |  |  |
| Medical Examiner | 3 | 1 |
| Parks | 4 | 1 |
| Public Administrator |  |  |
| Public Defender |  |  |
| Public Guardian |  |  |
| Recorders Office |  | 1 |
| Registrar of Voters |  |  |
| Reno Justice Court | 1 | 1 |
| Roads | 3 | 6 |
| Sheriffs Office | 94 | 54 |
| Sparks Justice Court |  |  |
| Technology Services |  |  |
| Treasurers |  | 1 |
| Water | 2 |  |

|  |
| --- |
| TOTAL |
| 2 |
| 15 |
| 1 |
| 0 |
| 0 |
| 2 |
| 1 |
| 2 |
| 2 |
| 5 |
| 0 |
| 0 |
| 16 |
| 0 |
| 15 |
| 0 |
| 15 |
| 15 |
| 0 |
| 4 |
| 5 |
| 0 |
| 0 |
| 0 |
| 1 |
| 0 |
| 2 |
| 9 |
| 148 |
| 0 |
| 0 |
| 1 |
| 2 |

|  |  |
| --- | --- |
| CLAIMS | INCIDENTS |
| 1 |  |
| 5 | 6 |
| 2 |  |
|  |  |
|  |  |
| 3 |  |
| 1 |  |
| 1 | 3 |
| 3 | 2 |
| 4 | 15 |
|  | 1 |
|  |  |
| 2 | 10 |
|  | 1 |
| 4 | 6 |
|  |  |
| 7 | 2 |
|  | 3 |
| 2 | 4 |
| 3 | 2 |
| 3 | 1 |
|  |  |
| 1 |  |
| 2 |  |
|  |  |
|  | 1 |
| 1 |  |
| 4 | 4 |
| 106 | 76 |
|  |  |
|  |  |
| 1 | 2 |
|  |  |

|  |
| --- |
| TOTAL |
| 1 |
| 11 |
| 2 |
| 0 |
| 0 |
| 3 |
| 1 |
| 4 |
| 5 |
| 19 |
| 1 |
| 0 |
| 12 |
| 1 |
| 10 |
| 0 |
| 9 |
| 3 |
| 6 |
| 5 |
| 4 |
| 0 |
| 1 |
| 2 |
| 0 |
| 1 |
| 1 |
| 8 |
| 182 |
| 0 |
| 0 |
| 3 |
| 0 |

TOTALS 146 117 263 156 139 295

Washoe County Safety Committee - May 18, 2023 - Page 22 of 26

**MONTHLY COMPARISON**

Washoe County Safety Committee - May 18, 2023 - Page 23 of 26

**as of 5‐9‐23**

JULY AUG SEPT OCT NOV DEC JAN FEB MAR APR MAY JUN

|  |  |  |  |
| --- | --- | --- | --- |
| **FY21** |  | | |
| CLAIMS | IR"S | TOTAL | DENIED |
| 10 | 12 | 22 | 1 |
| 11 | 7 | 18 | 2 |
| 10 | 10 | 20 | 1 |
| 17 | 24 | 41 | 3 |
| 9 | 4 | 13 | 0 |
| 9 | 4 | 13 | 0 |
| 12 | 2 | 14 | 2 |
| 11 | 3 | 14 | 0 |
| 13 | 6 | 19 | 0 |
| 8 | 10 | 18 | 0 |
| 13 | 5 | 18 | 0 |
| 18 | 5 | 23 | 0 |

|  |  |  |  |
| --- | --- | --- | --- |
| **FY22** |  | | |
| CLAIMS | IR"S | TOTAL | DENIED |
| 9 | 8 | 17 | 0 |
| 6 | 10 | 16 | 1 |
| 23 | 6 | 29 | 3 |
| 18 | 15 | 33 | 3 |
| 13 | 12 | 25 | 3 |
| 17 | 18 | 35 | 1 |
| 9 | 11 | 20 | 2 |
| 9 | 10 | 19 | 2 |
| 17 | 10 | 27 | 4 |
| 18 | 6 | 24 | 0 |
| 7 | 11 | 18 | 2 |
| 8 | 8 | 16 | 2 |

|  |  |  |  |
| --- | --- | --- | --- |
| **FY23** |  | | |
| CLAIMS | IR"S | TOTAL | DENIED |
| 9 | 4 | 13 | 2 |
| 19 | 13 | 32 | 1 |
| 11 | 7 | 18 | 2 |
| 8 | 7 | 15 | 1 |
| 12 | 15 | 27 | 0 |
| 17 | 9 | 26 | 3 |
| 27 | 29 | 56 | 2 |
| 20 | 12 | 32 | 0 |
| 13 | 33 | 46 | 0 |
| 15 | 9 | 24 | 0 |
| 5 | 1 | 6 | 0 |
|  |  |  |  |

**141 92 233 9 154 125 279 23 156 139 295 11**

as of May 31st 210 263 295

Washoe County Employee (s) being nominated

Eric Crump, Jacob Ayala and Arunas Narusevicius

Why are you recommending/nominating this/these employees?

On January 3rd, 2023, the sidewalks at the County Complex had not been cleared of snow. Early in the morning, knowing that employees would be arriving to, work as well as the public expected to attend the Board of County Commissioners meeting, which included a swearing in of newly elected officials, Eric, Jacob and Arunas immediately went to work shoveling the sidewalks and spreading ice melt to clear paths for everyone. This is not a part of their normal job duties.

Details –

Date(s) of action January 3, 2023

Location of action 1001 E. Ninth Street

Describe the situation

On January 3, 2023, northern Nevada received a large amount of snow, resulting in a possible hazardous situation with the snow not being cleared on the County Complex sidewalks.

Action taken by nominee

Each of these gentleman worked to clear snow from the sidewalks at the County Complex as the contractor had not yet arrived to clear the area.



✔

Was the action taken for the safety of

Is ongoing action needed  Yes No

✔

If yes, what action is needed?

Names of any other employees involved?

employees

public both

Submitted by Cathy Hill 775-328-2563

Name Phone

Send completed nomination form and supporting documents to Celeste Wallick in Risk Management for submission to upcoming Safety Committee meetings.

Washoe County Safety Committee - May 18, 2023 - Page 24 of 26

Washoe County Employee (s) being nominated

Why are you recommending/nominating this/these employees?



Details 

Date(s) of action 

Location of action  Describe the situation



Action taken by nominee



Was the action taken for the safety of Is ongoing action needed  Yes



If yes, what action is needed?

Names of any other employees involved?

employees

public both

Submitted by 

Name Phone

Send completed nomination form and supporting documents to Celeste Wallick in Risk Management for submission to upcoming Safety Committee meetings.

Washoe County Safety Committee - May 18, 2023 - Page 25 of 26

**SAFETY RECOGNITION NOMINATION FORM**

Washoe County Employee (s) being nominated Sarah Turner

Why are you recommending/nominating this/these employees?

She always goes out of her way to provide hands on training to help keep our employees safe. This particular training was on how to install and remove tire chains and engage the 4-wheel drive on our company vehicles.

Details-

Date(s) of action 1/11/2023

Location of action Washoe County Medical Examiner's Office-Sally port Describe the situation

We were having multiple snow storms back to back and the funeral home was having a hart time reaching us. We were also having a hard time driving in the snow.

Action taken by nominee

Our job involves driving, sometimes up to Incline Village, so Sarah Turner bought tire chains and showed each of us how to install them. She had to install and remove them multiple times, which was difficult, but she wanted us all to know how.

Was the action taken for the safety of **D** employees **D** public I✓J both Is ongoing action needed Yes No

**D 12]**

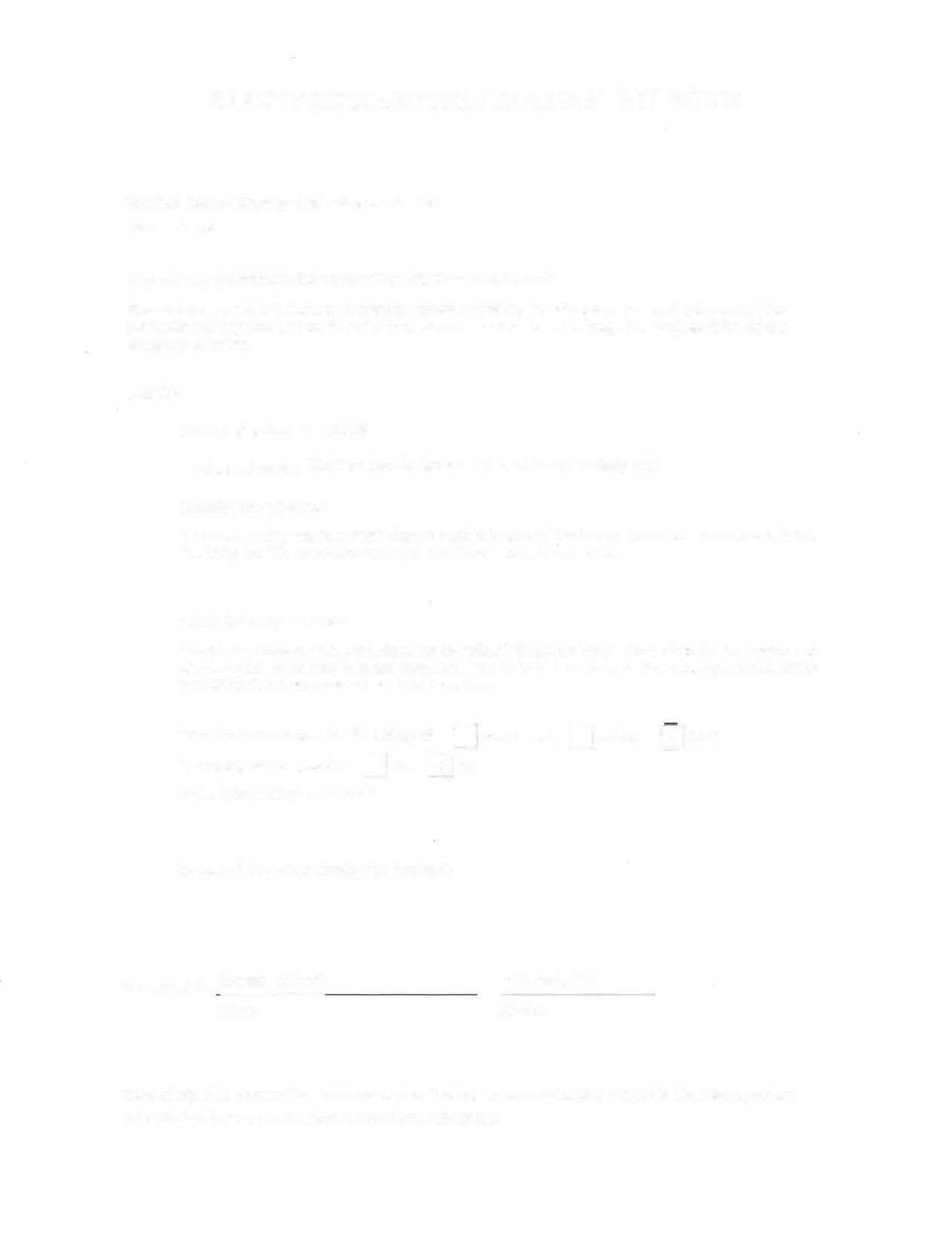
If yes, what action is needed?

Names of any other employees involved?

Name

775-785-6114

Phone



Send completed nomination form and supporting documents to Celeste Wallick in Risk Management for submission to upcoming Safety Committee meetings.

Washoe County Safety Committee - May 18, 2023 - Page 26 of 26